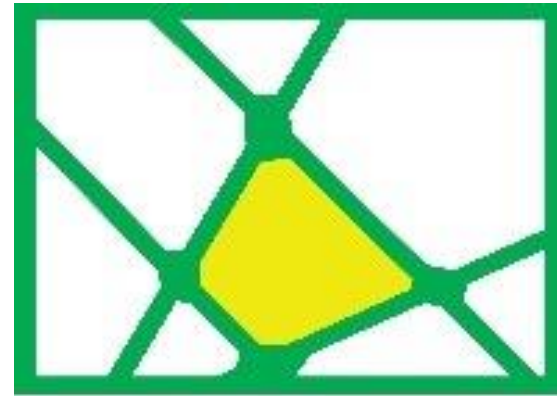


May 21, 2025

Foundational
Accounting and
Financial
Management
Skills
Enhancement
(FASE) Program



FASE

 Federal Ministry
Republic of Austria
Finance



WORLD BANK GROUP

Foundational Accounting and Financial Management Skills Enhancement Program (FASE)

Objective: to develop more qualified accounting technicians in Africa to serve as a catalyst for achieving resilient, sustainable and inclusive growth



FASE

Program Donor:

 Federal Ministry
Republic of Austria
Finance

Partnerships:

IFAC, PAFA,



PAFA
PAN AFRICAN FEDERATION
OF ACCOUNTANTS



Support
other
countries
In future



C1: Accountancy profession study in five countries

S1: Supporting 5 countries

Burkina Faso, Tunisia, Morocco, Senegal
and Côte D'Ivoire

Design national qualifications &
Institutional strengthening

Develop learning material
Launch the qualifications

C2

S2: Accounting Technician Qualification for Africa

Design Accounting Technician
Qualification for Africa (ATQA)

Pilot Rollout of the qualification
Ethiopia and South Sudan (WB)
Somalia & Burundi (PAFA)

Stakeholders


C 3: Capacity building: national, regional knowledge-sharing, PAFA

Benefits of ATQA to Africa

-  Accessible to many Africans as the entry requirements are minimal
-  Develop more accounting technicians with skills to access job opportunities and serve in all sectors
-  Strengthen the accountancy profession in Africa
-  Contribute to the achievement of one of the African Union Agenda 2063 goals of developing suitably and regionally qualified mobile citizens
-  The qualification will be recognized across the continent, enabling portability and flexibility

-  Unqualified but experienced accounting staff can further their skills and get formal accreditation and recognition
-  More qualified accounting technicians will contribute to improving the effectiveness of aid and the absorptive capacity of aid by the recipient countries
-  Employers in all sectors, public and private, will benefit from an increased supply of accounting staff
-  Qualified accounting technicians will improve the quality of reporting and accountability which will improve investors' confidence.

ATQA package – a public good

- Competency-based curriculum framework
- Detailed syllabus 
- Learners study packs – 6 subjects
- Lecturers guiding packs
- Framework for developing local papers
- Guideline for exams
- Guidelines for registering the qualification and pathway to professional qualification

Level 1: Foundation Technician	Level 2: Advanced Technician
	The Level 1 exams must all have been passed or credited before progression to Level 2
Module 1: Introduction to Accounting	Module 5: Financial Accounting
Module 2: Cost Accounting	Module 6: Management Accounting
Module 3: Business Skills	Module 7: Assurance, Controls and Ethics
Module 4: Law (national)	Module 8: Taxation (national)
	Module 9: Public Sector (national)

- Public sector competencies are mainstreamed in all modules. Module 9 focuses on public sector issues specific to the country
- Partnership with PAFA to promote and support the rollout of the qualification

ATQA rollout approach and WB support

Stakeholders

- Confirm (a) the leading institution(s), (b) training provider, and (c) key stakeholders
- Stakeholders engagement and awareness

Step 1

Step 2
Develop a roadmap



2.1

Decide on the qualification

- Adopt or adapt ATQA
- Country specific subjects
- NQF requirements.
- Registration of the qualification
- Mutual recognition



2.2

Student and instructors learning material

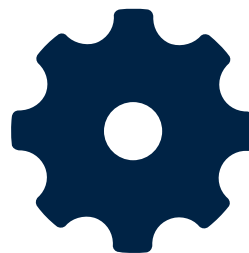
- Use ATQA developed material
- Develop material for national subjects



2.3

Developed implementation infrastructure

Design relevant policies (enrolment, qualification criteria etc), strengthen respective institutions (training providers, responsible secretariat, market the qualification, decide on what happens to graduates



2.4

Capacity building

Instructors, examiners



2.5

Launch the qualification

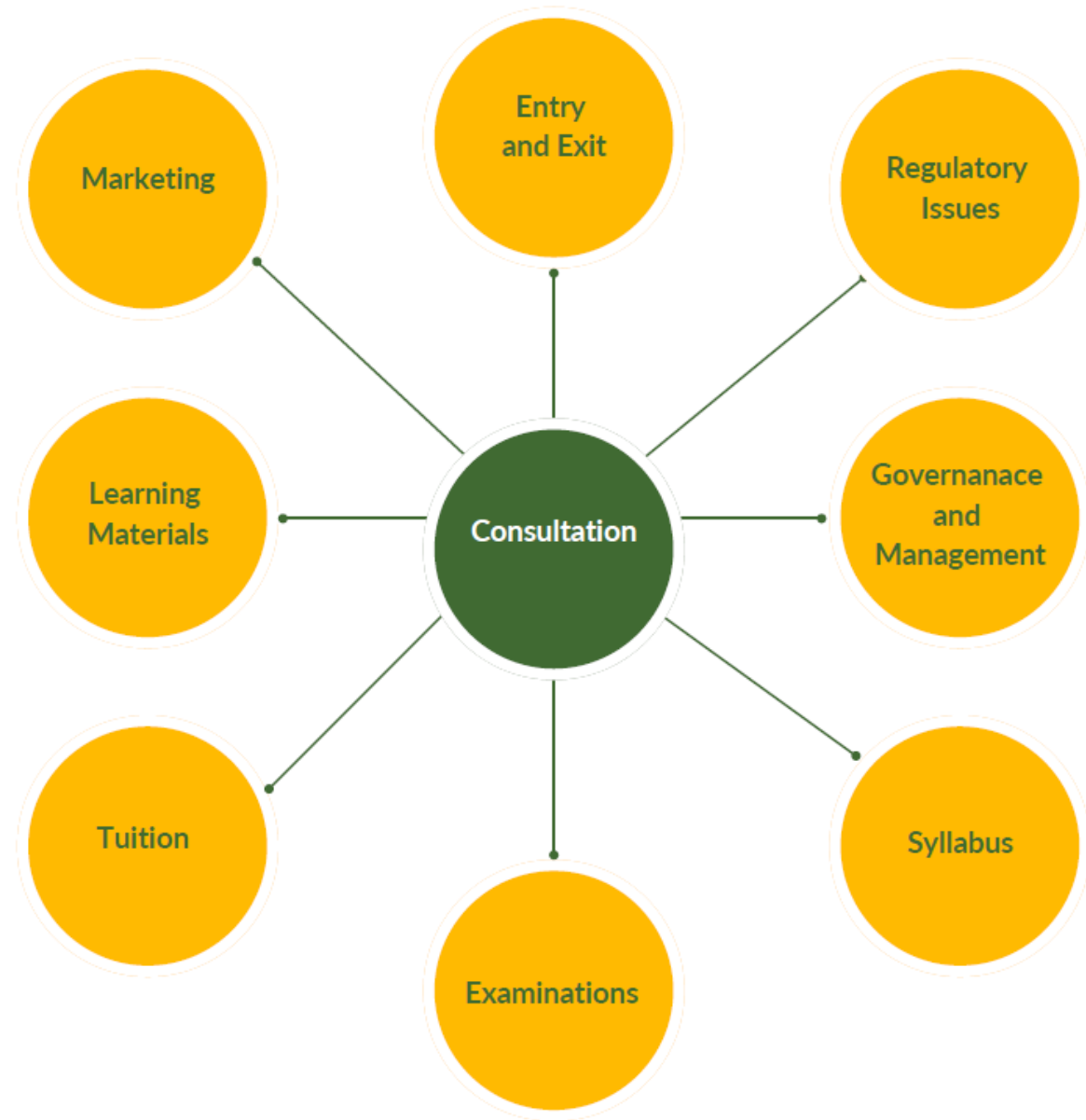


Step 3: Implement the Roadmap



Key foundations: Stakeholder engagement, credible qualification recognized by employers, strong secretariat, Sustainability: funding

Framework for Delivery



Thank you!
Comments.
Questions

