

**Professional Accountancy Organization and Accounting Technician Qualifications Workshop**  
**May 19- 21, 2025**

Session	Time	Activity
	Day 1	
	9:00 am – 10:00 am	Registration and Welcome including refreshment
1	10:00 am – 10:20 am	Opening Remarks and Keynote Address <ul style="list-style-type: none"> <li>• Maryam Salim, Division Director, World Bank</li> <li>• H.E. Eyob Tekalegn (PhD), State Minister, MoF</li> <li>• Manuel Vargas, Practice Manager, Institutions GP, World Bank</li> </ul>
	10:30 am- 10:40 am	Group photo
2	10:40 am – 11:00 am	<b><i>The Big Picture:</i></b> Federal Government of Ethiopia's Key Macro Economic Reforms and the Role of Accountancy Profession and the Professional Accountancy Organization (PAO) <ul style="list-style-type: none"> <li>• GoE- Frehiwot Handamo, Macro Expert, MoF</li> <li>• Samuel Mulugeta, Economist, Equitable Growth, Finance and Institutions GP, World Bank</li> <li>• Q&amp;A</li> </ul>
3	11:00 am – 12:00 pm	<b><i>Professional Accountancy in Ethiopia:</i></b> Presentation by AABE on the status of Ethiopia’s Accountancy/Audit profession; the Regulatory framework & landscape; PAOs; and Qualifications and panel discussion. <ul style="list-style-type: none"> <li>• Fekadu Agonafir, Acting Director General, Accounting and Auditing Board of Ethiopia,</li> <li>• Hikmet Abdella, CEO, FSD Ethiopia</li> <li>• Q&amp;A</li> </ul>
	12:00 pm – 1:30 pm	Lunch
4	1:30 pm – 2:45 pm	<b><i>Regional and Global Perspective:</i></b> Establishing and operationalizing a PAO – foundational steps and strategic considerations. <ul style="list-style-type: none"> <li>• Alta Prinsloo, Chief Executive Officer, Pan African Federation of Accountants (PAFA)</li> <li>• Q&amp;A</li> </ul>
	2:45 pm - 3:00 pm	Break
5	3:00 pm - 4:00 pm	<b><i>Regional and Global Perspective:</i></b> Key challenges and emerging opportunities facing the accountancy profession in Africa. <ul style="list-style-type: none"> <li>• Benjamin Mbolonzi, Director: Quality &amp; Mobility, PAFA, representing the Institute of Certified Public Accountants of Kenya (ICPAK) (Moderator)</li> <li>• Derick Nkajja, Chief Executive Officer, Institute of Certified Public Accountants of Uganda (ICPAU)</li> <li>• Dr. Jemila Alfa Mohammed, Director of Finance, Association of National Accountants of Nigeria (ANAN)</li> <li>• Input from all other PAO representatives</li> <li>• Q&amp;A</li> </ul>
	4:00 pm	Wrap up for the day

Session	Time	Activity
	Day 2	
	8:30 am - 9:00 am	Registration
6	9:00 am- 9:30 am	<p><b><i>The perspective of the Private sector</i></b> - Presentation on how accountancy profession and the PAO can contribute to the country's private sector led development/ growth model and reforms thereof and panel discussion</p> <ul style="list-style-type: none"> <li>• Marlon Rolston Rawlins, Senior Financial Sector Specialist, Finance, Competitiveness &amp; Innovation GP, World Bank</li> <li>• Aynalem Abayneh (PhD), Federal Chamber of Commerce</li> <li>• Abebaw Kassie (PhD), Lecturer, Addis Ababa University</li> <li>• Q&amp;A</li> </ul>
7	9:30 am – 12:30 pm	<b><i>Establishing and operationalizing a PAO in Ethiopia:</i></b> Insights, best practices, and learning across jurisdictions.
7(a)	9:40 am – 10:00 am	<p>Tools and Resources to Establish and Operationalize an Effective PAO</p> <ul style="list-style-type: none"> <li>• Evelyn Mwapasa, Director: Effective PAOs, PAFA</li> </ul>
	10:00 am - 10:20 am	Break
7(b)	10:20 am – 11:30 am	<p>Key Success Areas (KSAs) Underpinning PAO Effectiveness</p> <ul style="list-style-type: none"> <li>• Alta Prinsloo, Chief Executive Officer, PAFA (Moderator)</li> <li>• Mandi Olivier, Head: Future Accountant, South Africa Institute of Chartered Accountants (SAICA)</li> <li>• Benjamin Mbolonzi, Director: Quality &amp; Mobility, PAFA, representing ICPAK</li> <li>• Input from all other PAO representatives</li> <li>• Q&amp;A</li> </ul>
7(c)	11:30 am - 12:30 pm	<p>Informing Ethiopia's PAO Journey: Key Lessons from the Region and Roadmap for the Future</p> <ul style="list-style-type: none"> <li>• Alta Prinsloo, Chief Executive Officer, PAFA (Moderator)</li> <li>• Derick Nkajja, Chief Executive Officer, ICPAU</li> <li>• Dr. Jemila Alfa Mohammed, Director of Finance, ANAN</li> <li>• Benjamin Mbolonzi, Director: Quality &amp; Mobility, PAFA, representing ICPAK</li> <li>• Mandi Olivier, Head: Future Accountant, SAICA</li> <li>• Q&amp;A</li> </ul>
	12:30 pm – 2:00 pm	Lunch & networking
8	2:00pm- 3:00 pm	<p><b><i>Accountancy/Audit and Domestic Revenue Mobilization:</i></b> The pivotal role accountancy and audit profession plays for boosting revenue for the government including the local context:</p> <ul style="list-style-type: none"> <li>• Rajul Awasthi, Lead Governance Specialist, Institutions GP, World Bank</li> <li>• H.E. Abdirahman Eid, State Minister, Ministry of Revenue</li> <li>• Q&amp;A</li> </ul>
	3:00 pm – 3:20 pm	Break

Session	Time	Activity
9	3:20 pm – 4:30 pm	<ul style="list-style-type: none"> <li>• <b>Accountancy Professional Qualifications:</b> Designing and implementing high-quality professional accountancy qualifications</li> <li>• Laura Aseru Orobia – Chairperson of Public Accountants Examinations Board of Uganda (moderator)</li> <li>• Isaac Njuguna, Director, KASNEB</li> <li>• Olivia Eunice Quartey, Senior Manager Examinations, ICAG</li> <li>• Patience Semanya, Head: CoFE– SAIPA</li> <li>• Kebiru Momoh, Head of Examinations, ATSWA</li> <li>• Q&amp;A</li> </ul>
	4:30 pm	Wrap up for the day
	Day 3	
	8:30 am - 9:00 am	Registration
10	9:00 am – 9:30 am	WB presentation on FASE program <ul style="list-style-type: none"> <li>• Zohra Farooq Nooryar, Senior Financial Management Specialist, World Bank</li> </ul>
11	9:30 am – 10:30 am	Accounting Technician Qualifications (ATQs) in Africa and PAFA's ATQ Framework for Delivery <ul style="list-style-type: none"> <li>• Evelyn Mwapasa, -Director of Effective PAOs, PAFA</li> <li>• Kebiru Momoh, Head of Examinations, ATSWA</li> <li>• Alhassan Yusif Trawule, Head of Training and Development, ICAG</li> <li>• Q&amp;A</li> </ul>
	10:30 am – 10:45 am	Break
12	10:45 am – 11:15 am	ATQA (Ethiopia) Roadmap- Presentation on the Draft ATQA roadmap/strategy key issues <ul style="list-style-type: none"> <li>• John Bosco Ntangaare, Senior Consultant and Ashenafi Getachew, Consultant, World Bank.</li> </ul>
13	11:15 am - 12:30 pm	Group Activity <ul style="list-style-type: none"> <li>• Team discussions and comments on the draft road map</li> <li>• Presentation from the team</li> </ul>
	12: 30 pm – 2:00 pm	Lunch and networking
14	2:00 pm – 3:00 pm	Pannel Discussion- Reflections/discussions on the three days sessions and key PAO/ATQ E agenda. – panelists: <ul style="list-style-type: none"> <li>• PAFA, WB, PAOs, GOE, GOSS</li> <li>• Reflections by participants</li> </ul>
15	3:00 pm – 3:15 pm	Closing Remarks by WB and AABE